

# Drug & Alcohol Testing

## For Inspectors on Non-SafeWork SA Worksites

The purpose of this guideline is to provide clarification to Inspectors when attending worksites for operational purposes that have a requirement for drug and alcohol testing.

References: Model Operating Procedures for: [Powers of Entry](#)

### Position

Inspectors who attend worksites for operational purposes are **not** required to undertake drug and alcohol testing at those worksites, unless required by law.

### If a PCBU Requires Testing

If there is no prescribed legal requirement for testing and a PCBU is insistent that testing is required an Inspector should inform the PCBU of:

- SafeWork SA's policy (as above);
- that there is no legal requirement for testing; and
- as an inspector, your powers under s163 of the WHS Act to enter to the site.

If entry is not permitted an inspector should contact their manager and advise them of the situation.

- Drug and alcohol testing should not be undertaken, but, if there is still a requirement to enter a site, an Inspector should advise the PCBU that they are exercising their powers under s163 and it is an offence under s188 to hinder or obstruct them from exercising their powers.

If a PCBU hinders or obstruct an inspector in the use of their powers, having been advised of s163 and the offence, an Inspector should make appropriate field notes of actions and contact their Manager for further advice on how to proceed. At all times Inspectors are to manage their own safety and withdraw from the site if required to do so to ensure their safety.

### Inspectors Responsibilities

Inspectors are trained WHS professionals and need to be aware of their safety and not place themselves or others as risk, by virtue of being under the influence of drugs (illicit or prescribed) or alcohol. Inspectors should not attend a site or be driving a vehicle if they are under the influence.

Inspectors or employees are to follow WHS site safety procedures and instructions where these don't unreasonably hinder or impede the purpose of the visit.

This position is consistent with work health and safety regulators across the country and reflects a national approach to inspection activity.